

Ref	POL06	Corporate Social Responsibility Policy Statement	
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BDN Packaging Ltd recognises that it has a social responsibility as well as financial accountability, and therefore recognises its responsibilities extend to improving the environmental, social and economic sustainability of all its operations and processes.

BDN Packaging is committed to the continuous improvement of its Corporate Social Responsibility by achieving constant improvements in the following areas:

- The health, safety and welfare of all employees, sub-contractors and members of the public who may be affected by its work activities.
- The ongoing training of its employees.
- Quality, consistency and safety of the products it manufactures.
- Environmental and waste management performance.

To achieve these aims BDN Packaging will endeavour to:

- Operate a continuous improvement philosophy in health and safety, environmental management and social responsibility.
- Fully monitor our health & safety policy and procedures in line with current legislation and codes of practice.
- Fully monitor environmental policy and procedures to ensure prevention of pollution and maximise recycling opportunities of all waste materials.
- Encourage suppliers to adopt similar principles.
- Ensure communication to all employees of these policies.
- Maintain commitment to equal opportunities in employment.
- Maintain membership with appropriate trade bodies and associations.
- Make this statement available to all employees and visitors to the company.
- Keep employees fully informed of company policies and procedures and encourage them to share ideas.
- Review and update this policy during annual management reviews.

The cooperation and involvement of employees at all levels is essential for the effective implementation of this policy. Every employee has an obligation to take reasonable care for their own safety and the safety of the people who may be affected by their acts or omissions, as well as safeguarding the environment that could also be affected by their actions.



Ian Blunt
Managing Director
24th April 2024